

Maharashtra Minimum Wages Rules

FORM IV

See Rule 32

Form of application by an employee under Section 20(2)

In the Court of the Authority appointed under the Minimum Wages Act, 1948

For _____ Area _____

Application No. _____ of 19 _____

(1) _____

(2) _____

Applicants(s)

(3) _____

through _____ a legal Practitioner or official of _____ Union which is a registered Trade Union

Address: _____

versus

(1) _____

(2) _____

Apponent (s)

(3) _____

Address _____

The applicant(s) abovenamed beg(s) respectfully to submit as follows:-

(1) that: _____

(2) that: _____

The applicant(s) has (have) been paid wages at less than the minimum rate of wages.

The applicant has not been paid wages at Rs ___ per day for the weekly days of rest from _____ to _____

The applicant has not been paid wages at the overtime rate for the period from _____ to _____

The applicant(s) estimates (s) the value of the relief sought by him (them) at the sum of Rs _____

The applicant(s) pray(s) that a direction may be issued under sub-section (3) of section 20 for .-

(a) _____ P
ayment of the difference between the wages due according to the minimum rate of wages fixed by Government and the wages actually paid. _____

(b) _____ P
ayment of remuneration for the day of rest, _____

(c) _____ P
ayment of Wages at the overtime rate, and _____

(d)

C

ompensation amounting to Rs _____

The applicant (s) beg(s) leave to amend or add to or make alterations in the application, if any and when necessary.

Date _____

Signature or thumb- impression of the
employee(s) legal practitioner or official
of a registered Trade Union duly
authorised

The applicant(s) do(es) solemnly declare that what is stated above is true to the best of his (their, Knowledge, behalf and information.)

This verification is signed at _____ on _____ day of _____ 19 _____

Signature or thumb- impression of the
employee(s) or legal practitioner or
official
of a registered Trade Union duly
authorised